



SMEC Foundation Review
2019

MESSAGE FROM THE CEO

Hari Poologasundram
CEO SMEC & CEO International, Surbana Jurong

Welcome to the 2019 SMEC Foundation Review. I am pleased to share with you some of the highlights of our global Corporate Social Responsibility (CSR) program during the reporting period of 1 January to 31 December 2019.

SMEC's global CSR program is led by the SMEC Foundation and facilitated through local CSR committees and on-the-ground teams in the regions where we operate. We are fortunate to have a presence in more than 40 countries around the world, where we are committed to not only delivering projects to a high standard of excellence but also making a difference to communities in need.

This year our commitment was recognised by the 2019 Australian Business Awards, where the SMEC Foundation was named the ABA100 Winner for Community Contribution. The award recognises organisations that implement initiatives that have a positive impact on the community and generate outcomes that have a long-term benefit.

While we reflect on our achievements in 2019, I am conscious that you are most likely reading this during an unprecedented crisis for many countries, the 2020 global COVID-19 pandemic. This pandemic poses a unique global challenge, impacting profoundly on health and wellbeing, daily life and economies around the world. We are facing an increased need for community support, and I look forward to sharing with you our initiatives in the next SMEC Foundation Review.

Thank you so much to all our employees, donors, partners and those who have contributed to the SMEC Foundation over the past year. I look forward to continuing our partnerships and growing our impact in the communities where we work and live.



MESSAGE FROM THE CHAIRMAN

Roger Bayliss
Chairman SMEC Foundation

Partnerships are the essence of SMEC Foundation programs. We are fortunate to have established long-standing relationships with some outstanding charitable organisations in many of the 40+ countries where SMEC operates.

In the 2019 SMEC Foundation Review, we look at some of the projects that have been brought to life through these partnerships. From building wash and hygiene facilities for schoolgirls in Papua New Guinea, to developing wells in India, to improving urban infrastructure in Bangladesh – these initiatives are the result of strong collaboration with our valued partners.

We also partnered with the family of the late Alastair McKendrick, a former long-serving SMEC Director and Group CFO, to sponsor an orphanage in Dar Es Salaam, Tanzania (see page 12), and a community well project in Ethiopia (see page 9). Alastair had a great love for Africa. By calling on SMEC's geographic network and the

SMEC Foundation, the McKendrick family are honouring Alastair's memory by becoming a major sponsor of these projects that truly make a difference to communities.

During the 2019 reporting period, AUD \$144,600 was donated directly through the SMEC Foundation. In addition, SMEC's Divisional CSR Committees donated approximately AUD \$272,000 to fund projects in the areas of health, education, emergency relief and community development.

The work of charities and community organisations has never been more essential, as we all work together to meet the even more demanding challenges of the future, and do our part to enhance health, quality of life and wellbeing for communities around the world.

ABA100 Winner for Community Contribution

The SMEC Foundation was named an ABA100 Winner for Community Contribution in 2019.

“From the beginning, the SMEC Foundation has been inspired and led by employees who are motivated to make a difference in the communities where we operate.”

– Roger Bayliss, SMEC Foundation Chairman.





SMEC FOUNDATION BOARD

Roger Bayliss

Chairman SMEC Foundation

Roger was appointed as a Non-Executive Director of the SMEC Holdings Board in 2002, and was elected Chairman of the SMEC Foundation Board in 2015. Roger's career spans more than 40 years and has included policy development, marketing, international trade and investment.

Philip Wilcox

Director

Philip joined SMEC in 2006 and was elected a Director of the SMEC Foundation Board in 2015. As SMEC's Group Company Secretary, Philip is responsible for the management and efficient running of SMEC's Board and Board Committees. Philip is currently a member of SMEC's Compliance Committee and has broad experience in Commercial Law, Corporate Law and Corporate Governance.

Angus Macpherson

Director

Angus joined SMEC in 1993, was appointed Director of Operations in 2017 and was elected a Director of the SMEC Foundation Board in 2015. Angus has extensive experience in the development of business management systems, project management, and all aspects of civil engineering.

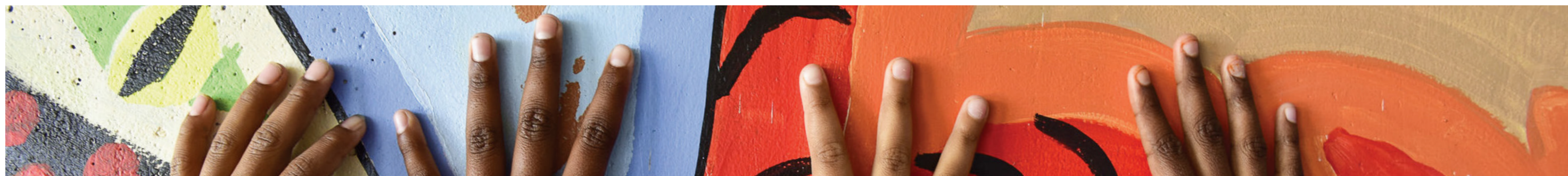
Katie O'Malley

Director

Katie joined SMEC in April 2016 as Marketing Operations Manager and was elected to the SMEC Foundation Board in 2018. Katie has strong expertise in marketing, strategic partnerships, branding and communications. Katie holds a Bachelor of Visual Communication and Design from Victoria University, Wellington.

FOUNDATION OBJECTIVES

- To build a social license and meaningful connection to communities in which SMEC operates.
- To provide small-scale grant assistance to community groups and development projects in countries in which SMEC has a presence.
- To create a more systematic process for SMEC's traditional corporate social responsibilities, ensuring the best possible social and developmental impact.
- To create partnerships with non-government organisations and community groups addressing poverty, social disadvantage and environmental protection.



2019 HIGHLIGHTS

Q1

Relief for flood-impacted communities, Australia

SMEC offices around Australia organised activities to raise over AUD \$5,000 for communities impacted by severe flooding in Townsville, Queensland. The SMEC Foundation also made further donations to directly assist SMEC colleagues and their families who were affected by the floods.

Support for a brighter future, Pakistan

Local SMEC teams in South Asia sponsored the school fees of 63 students for a full school year, and installed three community water projects in Tharparkar, Sind-Pakistan.

Spreading the joy of reading, Philippines

A grant was provided to Museo Pambata, an institution that promotes interactive learning, to purchase a jeepney for its Mobile Library Program, which delivers books to children in marginalised communities. SMEC employees also have the opportunity to volunteer as storytellers and/or activity facilitators in the Mobile Library Program.

Q2

Providing safe drinking water via BridgIT, India

Partnering with the BridgIT Water Foundation and SMEC India employees, the SMEC Foundation funded the construction of six borewells in remote villages in the Kadapa District of Andhra Pradesh, India.

(see page 12 for the full story)

Reliable water supply for a community school, Zambia

The SMEC Foundation, in partnership with SMEC teams in Zambia, donated a 10,000-litre water tank to St Thomas Community School in Zambia, which caters for over 450 orphans and vulnerable children.

Throw and grow: Tree planting, Pakistan

In collaboration with the Islamabad Wildlife Management Board, local SMEC teams launched a new tree-planting campaign called "Throw and Grow", which aims to boost tree plantation efforts in Islamabad's Margallah Hills National Park by planting "seed balls" – a variety of different seeds rolled within a ball of clay – along the park trails.

Q3

Improving sanitation in the Miti Mingi Village, Kenya

A 30-cubic meter waste water treatment plant was installed in the Miti Mingi Village, which provides homes for 120 orphans and vulnerable children. The SMEC Foundation, together with SMEC colleagues in Kenya, funded the installation of an updated sewage system, which will accommodate more showers and toilets, and protect the health of residents.

Building urban resilience, Bangladesh

In partnership with Habitat for Humanity Australia, the SMEC Foundation contributed funds to design and construct community infrastructure including water reservoirs, toilets, bath houses and drainage in slum settlements in Dhaka, Bangladesh. Upon completion of the project, approximately 3,250 community members of 650 households will have improved access to water and hygienic sanitation facilities.

Partnering to address gender inequality in schools, PNG

In partnership with WaterAid, the SMEC Foundation and local SMEC teams contributed to the construction of new water, sanitation and hygiene (WaSH) facilities at Tubuserea Upper Primary School in Papua New Guinea. Additionally, WaterAid is helping the school establish a committee to manage the WaSH facilities so that they will continue to benefit the students.

(see page 12 for the full story)

Q4

Providing a haven for the children of Tanzania

The Alastair McKendrick House, an initiative supported by the SMEC Foundation, the McKendrick family and the SMEC Africa CSR committee, was officially opened in October 2019. Alastair McKendrick is a former long serving SMEC Director and Group Chief Financial Officer (CFO), who passed away in September 2018. The newly constructed facility can cater for up to 64 orphaned and vulnerable children. (see page 12 for the full story)

Building a nurturing environment for preschool children, India

Continuing our partnership with the Anganwadi Project, the SMEC Foundation funded the construction of a new anganwadi, or pre-school, in a disadvantaged area of Andhra Pradesh, India. An "anganwadi" provides daily meals and education to children under the age of six living in slums. (see page 10 for the full story)

Delivering safe drinking water to rural communities, Ethiopia

In honour of the late Alastair McKendrick, the McKendrick family and the SMEC Foundation funded the development of four wells in the Gobe district of Ethiopia. The wells will be located in four key villages with associated schools and will provide safe drinking water to approximately 10,000 people. (see page 10 for the full story)



SMEC FOUNDATION RECOGNISED FOR COMMUNITY CONTRIBUTION

The SMEC Foundation was named an ABA100 Winner for Community Contribution in The Australian Business Awards 2019.

The Australian Business Award for Community Contribution recognises organisations that implement initiatives that have a positive impact on the community and generate outcomes that have a long-term benefit.

"From the beginning, the SMEC Foundation has been inspired and led by employees who are motivated to make a difference in the communities where we operate," said Roger Bayliss, SMEC Foundation Chairman.

"This award recognises our people's active involvement in social development in the many countries where SMEC has a presence. SMEC has a unique footprint, with operations in more than 40 countries, especially in Southeast Asia, South Asia and Africa. Our employees are committed to making a difference to communities in need – it is part of the spirit of SMEC."



Rural populations in developing countries face water scarcity and often lack access to clean water for drinking, cooking and washing. The SMEC Foundation is partnering with the BridgIT Water Foundation to connect these communities to safe drinking water and reduce waterborne disease through installing drinking water wells in carefully selected locations.

India

In April 2019, the SMEC Foundation funded the construction of six borewells in remote villages in the Kadapa District of Andhra Pradesh, India. In addition to poverty caused by major water scarcity, data showed that 85% of illnesses in these areas were caused by waterborne pathogens.

With geological assistance from the Ground Water Department of Kadapa District Headquarters, tube wells fitted with hand pumps were installed in a central location in each village.

As a result, 8,723 men, women and children now have access to safe, clean drinking water. Around 4,588 people who used to walk long distances to collect water are now able to spend more time on other activities including schooling and income-generating initiatives to improve their livelihoods.

Ethiopia

With support from the SMEC Foundation and the family of the late Alastair McKendrick, a former long-serving SMEC Director and Group CFO, who passed away in September 2018, drinking water wells are being constructed in four remote villages in the Somali Region, Ethiopia. These wells will provide 11,000 community members with year-round access to safe drinking water.

This project is addressing unique challenges including arid agro-climatic conditions, erratic and unreliable rainfall, and poor hydro-geologic conditions. The area is extremely remote (1300km from Addis Ababa, the nearest major center) and only accessible via unpaved roads, making transportation of materials and equipment difficult.

A community-based approach is being implemented, with locals actively participating in the planning, management and monitoring of the construction project. A Water User Committee (WUC) will be established in each village and trained in how to sustain the water resource.

PARTNERING TO PROVIDE SAFE DRINKING WATER IN INDIA AND ETHIOPIA

Partner: BridgIT Water Foundation
Location: India and Ethiopia

8,700+

People in India now have access to safe, clean drinking water.

11,000

Community members in Ethiopia will have access to safe drinking water

“ Now we are saved from the need to walk four kilometers to fetch domestic water. The drinking water bore-well is in a convenient point in our village. Now I am spending more time in my garment selling business and earning a good income.

– Mutyampadu Village, Mr. Mallayya



THE ANGANWADI PROJECT - MORE THAN A SCHOOL

Partner: The Anganwadi Project (TAP)
Location: India

An “anganwadi” means a ‘courtyard shelter’ in India. The system of anganwadis was developed in 1975 by the Indian government to alleviate malnutrition in children. The anganwadis provide meals and preschool education each day to children under six years old living in slums. They often become community centres for women and children, contributing programs and services to early childhood education, nutrition and healthcare.

SMEC’s partnership with The Anganwadi Project (TAP), a Sydney-based charity that designs and builds ‘anganwadis’, began in 2011 with a grant for the construction of an anganwadi in Ahmedabad, Gujarat.

In 2019, the SMEC Foundation funded the construction of Harivillu 2, a rural anganwadi in Ammavaripeta Village, Andhra Pradesh. In addition to funding the construction costs, SMEC’s teams in Bangalore plan to support volunteer architects on the ground with technical and other assistance.

Harivillu 2 anganwadi

Located in a village called Ammavaripeta, with a population of approximately 1,500 people, Harivillu 2 will accommodate a minimum of 15 children between the ages of two to six from the village, providing nutritious food, pre-school learning, immunisations and on-going medical support. The school will also support women in the village requiring pre and post-natal medical attention.

The important process of community engagement, site analysis and concept design commenced in late 2019. Construction began in early 2020, as volunteer architects work with the community to create the new anganwadi.

“The Anganwadi Project is so grateful to SMEC for their contribution to our latest anganwadi and the impact the donation will make on so many lives in the community of Ammavaripeta,” said Jane Rothschild, TAP Project Director and Co-Founder.



A HAVEN FOR THE CHILDREN OF TANZANIA

Partner: McKendrick Family
Location: Tanzania

The Alastair McKendrick House, a home for orphans, was officially opened in Dar es Salaam in October 2019. The project is an initiative of SMEC’s Africa CSR Committee that has been supported by the SMEC Foundation and the McKendrick family. Alastair McKendrick is a former long-serving SMEC Director and Group Chief Financial Officer (CFO), who passed away in September 2018, but his legacy lives on through his contribution to the children of Tanzania.

The Alastair McKendrick House can cater for up to 64 children and is built on an area of approximately 10,854sqm. This land can be further developed to ultimately accommodate more than 180 children as well as a poultry farm and greenhouse, which will help the orphanage generate income to self-sustain its operations.

WATERAID AND SMEC PARTNER TO ADDRESS GENDER INEQUALITY

Partner: WaterAid
Location: Papua New Guinea

Despite significant progress in recent years, millions of children still lack access to basic water, sanitation and hygiene (WaSH) facilities at their schools. This is particularly pronounced for young girls and female adolescents who often miss school because of a lack of access to safe and improved facilities.

The Foundation contributed to the construction of new toilets and hand washing facilities at Tubuserea Upper Primary School in Papua New Guinea. The WaSH facilities are a particularly welcome addition to the school’s infrastructure, with both teachers and students commenting on the positive difference made.

The SMEC Foundation partnered with WaterAid on an integrated WaSH project that aims to increase school retention in young women through improving access to WaSH and sexual and reproductive health knowledge.

\$30k

More than A\$30,000 donated to support the Indigenous Literacy Foundation

1,700

Books provided to 20 remote communities in Australia



HELPING TO CLOSE THE LITERACY GAP

Partner: Indigenous Literacy Foundation
Location: Australia

SMEC is proud to renew its partnership for the third year with the Indigenous Literacy Foundation, which promotes early literacy and provides culturally appropriate books to Aboriginal and Torres Strait Islander communities.

To date, SMEC has donated more than A\$30,000 to help the Indigenous Literacy Foundation provide 1,700 books to 20 remote communities in Australia, supporting literacy for many children and their families. SMEC also partners with representatives of the Indigenous Literacy Foundation to speak at key events and help SMEC employees understand how their donations make a difference.

