

Environment Policy

SJ is a diverse collective of problem solvers, including architects, designers, planners, engineers, facilities managers, and other specialists driven by progressive thinking and creative ideas to shape a better future. SJ recognises the importance of protecting the environment and ensuring business activities, services and products are provided in an environmentally responsible and sustainable manner. Reducing adverse environmental effects of our operations and minimising the impact on our climate is the SJ approach to create a better future for our organisation, our customers, and the community.

Goals

1. Compliance with legislation and best practice standards:
 - Implementing and continually improving project and office environmental management systems, conforming to ISO 14001.
 - Complying with legal and other requirements applicable to SJ.
 - Implementing environmental management programs to achieve environmental objectives and targets.
2. Minimise environmental risk exposure:
 - Working in partnership with our customers, suppliers, and contractors to conduct all activities in an environmentally responsible manner to minimise the potential for any SJ activities or outputs to cause significant adverse environmental impacts.
 - Aiming for enhancement of beneficial environmental impacts of SJ activities or outputs, to improve the quality of the environment we share with current and future generations.
 - Prevention of pollution associated with any SJ activities.
 - Providing environmentally responsible, sustainable, and practical options and solutions to clients.
 - Monitoring, reviews, and audits of SJ's environment performance.

Responsibility

Managers have a responsibility to:

- Employ competent employees and ongoing education and training for existing employees.
- Raising awareness of sustainable development principles on our projects, wherever possible.
- Investigating environmental incidents to determine underlying causes and appropriate action to prevent a recurrence.

All employees and contractors are encouraged to:

- Be familiar with this policy and seek clarification from management where required.
- Take reasonable care of their impacts on the environment in the workplace.
- Be mindful of the impact their work-related actions can have on environment.

SJ will ensure:

- Participation in relevant international conventions (e.g. UN Global Compact) and alignment with relevant international principles (e.g. The Equator Principles).
- The policy is made available during induction and is accessible by employees.
- We encourage empowerment and active feedback regarding the policy.



Sean Chiao

Group Chief Executive Officer

Effective Date: 13 July 2024

Review Date: 13 July 2025